



**Tarrant County MRC  
Liability Waiver**

Tarrant County MRC intends to mitigate and prevent risks to volunteers. Every attempt will be made to reduce risks to volunteers through training, education and use of universal precautions. In addition, volunteers will only be matched to positions for which they have the skills and qualifications to fulfill safely.

**Volunteers Protected from Legal Liability**

Under The Volunteer Protection Act of 1997, people who volunteer for nonprofit organizations or governmental entities cannot be held liable for any harm (except for a harm caused by operation of a motor vehicle or a harm caused by criminal conduct or gross or reckless misconduct) that they may cause while engaged in volunteer activity. This organization [or entity] qualifies under federal law, so if you volunteer, you can do so secure in the knowledge that by volunteering you are not exposing yourself to additional legal liability. [www.texmed.org/pmt/lel/volunteerprotectionact](http://www.texmed.org/pmt/lel/volunteerprotectionact)

Be aware, however, that some unanticipated risks may be present both during a public health emergency and during non-emergency work with direct patient contact. Medical Reserve Corps volunteers agree to assume their own risk as a volunteer.

Any incidents, accidents or injuries should be reported immediately to the Tarrant County MRC Coordinator.

I have read and understand the information contained in this document. **I agree to assume responsibility for any risk(s) while serving as a MRC volunteer and will report any incidents, accidents, or injuries immediately to the Tarrant County MRC Coordinator.**

\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date



**Tarrant County MRC  
Photo Release**

I hereby grant Tarrant County MRC permission to use my likeness in any photograph, video or other digital print reproduction (the "Materials") in any and all of its publications, including websites and social media, without payment or any other consideration. I understand and agree that the Materials will become the property of the Tarrant County MRC and will not be returned. I hereby irrevocably authorize the Tarrant County MRC to edit, alter, copy, exhibit, publish or distribute the Materials for purposes of publicizing and marketing its programs or for any other lawful purpose.

In addition, I waive the right to inspect or approve the Materials and to receive any royalties or other compensation arising or related to the use of the Materials. I hereby hold harmless and release the Tarrant County MRC and its representatives from all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators, or any other persons acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

I am at least 18 years of age and am competent to contract in my own name. I have read this release before signing below and I fully understand the contents, meaning, and impact of this release.

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(Signature)

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(Date)

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(Printed Name)



**Tarrant County MRC  
Volunteer Code of Conduct**

**MRC volunteers shall:**

***Ethical Conduct***

- Maintain high standards of moral and ethical conduct that includes self-control and responsible behavior. A volunteer must consider the physical and emotional well-being of others and display courtesy and good manners.
- Avoid profane and abusive language and disruptive behavior, including behavior that is dangerous to self and others including acts of violence, physical or sexual abuse, or harassment.
- Abstain from transport, storage and/or consumption of alcoholic beverages and/or illegal substances when performing volunteer duties.
- Abstain from illegal activity.
- Avoid conflict of interest situations and refrain from actions that may be perceived as such. Volunteers should reveal any potential or actual conflicts of interest as they arise.

***Safety***

- Put safety first in all volunteer activities.
- Respect and use all equipment appropriately.
- Follow all procedures to the best of your ability at all times.
- Promote healthy and safe work practices.
- Recognize and congratulate those volunteers who follow safe and caring practices.
- Take care of self and others.
- Report all injuries, illnesses, and accidents to the Medical Reserve Corps Coordinator or their designee.
- Recognize that training is fundamental to everyone's safety.

***Respect***

- Respect the cultures, beliefs, opinions and decisions of others although you may not always agree.
- Treat each other with courtesy, sensitivity, tact, consideration and humility.
- Accept the chain of command and respect each other regardless of position.

I have read and will abide by the MRC Code of Conduct.

\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date



**Tarrant County MRC**  
**Background Verification Release Form**

**AGENCY INFORMATION**

Date	Agency Name <b>Tarrant County Medical Reserve Corps</b>
Contact Name <b>Monica Tipton</b>	
Agency's Main Phone Number <b>817-321-5319</b>	Agency's Fax Number <b>817-321-5446</b>

**APPLICANT INFORMATION:**

Applicant Full Name (Last, First, MI)		Maiden or Other Name(s) Used	
Current Address			
City	State	Zip Code	County
Last 4 of SSN:	Date of Birth	Driver's License Number	State Issued
Position Applied For			
<b>Gender</b> <input type="checkbox"/> Male <input type="checkbox"/> Female	<b>Race</b> <input type="checkbox"/> African American <input type="checkbox"/> American Indian <input type="checkbox"/> Anglo <input type="checkbox"/> Asian <input type="checkbox"/> Hispanic <input type="checkbox"/> Other		

I hereby authorize Tarrant County MRC and or its Service Provider to request and receive any and all background information about or concerning me, including but not limited to my Criminal History, Social Security Number Trace including a consumer report under the Fair Credit Reporting Act, 15 U.S.C 1681, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Partnership, Law Enforcement Agency, and other entities including my Present and Past Employers.

The criminal history, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications and delinquent conduct as committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal history check may be repeated at any time. I understand that I will have an opportunity to review the criminal history as received by client/agency and a procedure is available for clarification, if I dispute the record as received. I also understand that the criminal history could contain information presumed to be expunged.

I further release and discharge Tarrant County MRC and their Service Provider and all of their Subsidiaries, Affiliates, Officers, Employees, Contract Personnel, or Associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization, procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever are applicable.

I understand that I have the right to make written request within a reasonable period of time to Tarrant County MRC for additional information concerning the nature and scope of the investigation. I acknowledge that I have voluntarily provided the above information for employment/volunteer purposes, and I have carefully read and understand this authorization.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Printed Name

\_\_\_\_\_